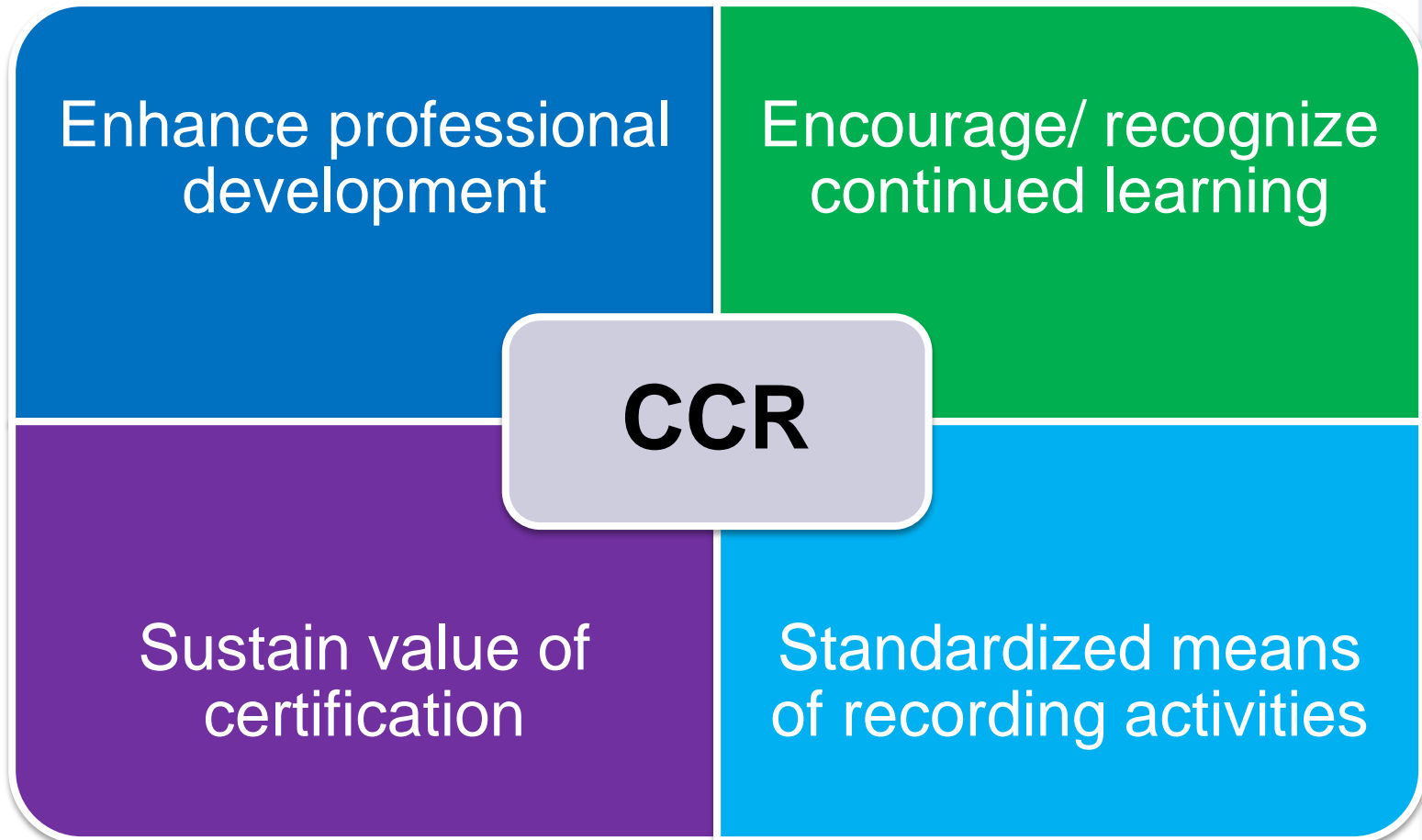




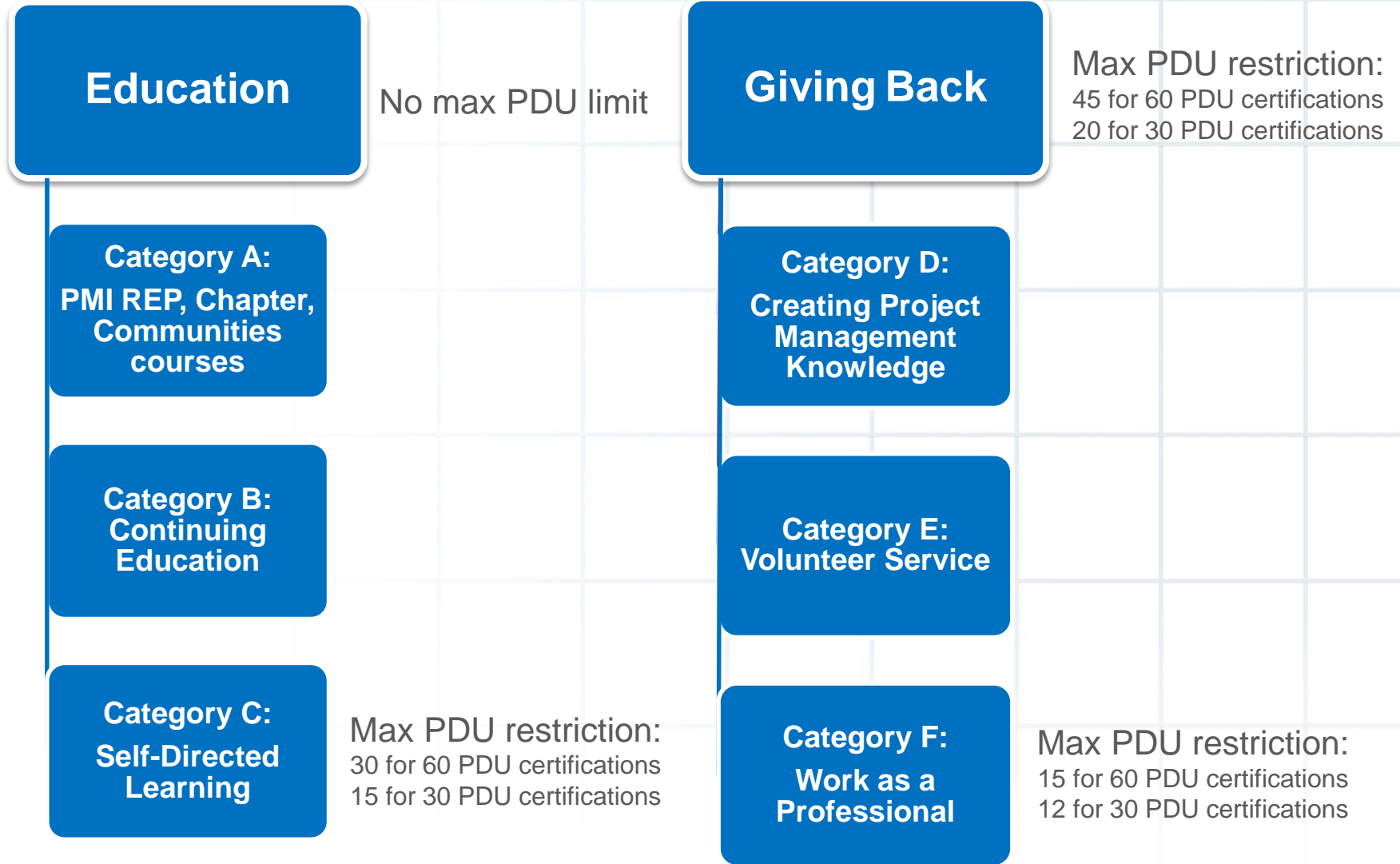
Continuing Certification Requirements (CCR) Update

YeYoon Kim, Chapter Administrator (Asia Pacific)
15 October 2015

Purpose of the CCR Program



Current CCR Program



Why Update the CCR Program?

- Evolution of profession
- Organizations challenged by finding talent with the right skills
- Will become a better professional development tool
- Solely self-determined curriculum- no guidance provided
- Increase the value, relevance, and credibility of practitioners

What's Changing?

- Incorporation of the talent triangle
- Alignment of education PDUs to the talent triangle
- PDU requirements and limits in certain categories
 - Minimum number of education PDUs
 - Minimum number of PDUs in each aspect of the talent triangle
 - Maximum number of giving back to the profession PDUs



60 PDUs

(PMP/PgMP/PfMP/PMI-PBA)

Education – 35 minimum

- ▲ 8 technical
- ▲ 8 leadership
- ▲ 8 business/strategic
- Remaining 11 in any area of triangle

Giving Back – 25 maximum

- Volunteering
- Creating knowledge
- Working as a professional (8 maximum)

30 PDUs

(PMI-ACP/PMI-RMP/PMI-SP)

Education – 18 minimum

- ▲ 4 technical
- ▲ 4 leadership
- ▲ 4 business/strategic
- Remaining 6 in any area of triangle

Giving Back – 12 maximum

- Volunteering
- Creating knowledge
- Working as a professional (4 maximum)

What's Staying the Same?

- Measurement of PDUs (1 PDU for 1 hour of activity)
- Outlet for PDU opportunities:
 - Formal education courses
 - Continuing education
 - Self directed learning
 - Creating knowledge
 - Volunteer services
 - Working as a professional
- Flexibility
- CCR requirements for each certification

Certification	Certification Cycle	Number of PDUs Needed in 3-Year Cycle
CAPM	5 years	No PDUs. Re-exam at end of cycle.
PMP	3 years	60 PDUs
PgMP	3 years	60 PDUs
PfMP	3 years	60 PDUs* in portfolio management topics
PMI-PBA	3 years	60 PDUs* in business analysis topics
PMI-ACP	3 years	30 PDUs* in agile principles and practices
PMI-RMP	3 years	30 PDUs* in project risk management topics
PMI-SP	3 years	30 PDUs* in project scheduling topics

*These hours can also count toward maintenance of the PMP or PgMP certification.

Technical Project Management

- **Definition:** Knowledge, skills and behaviors related to specific domains of project, program and portfolio management. The technical aspects of performing one's job/role.
- Skill set required to perform a specific task or function
- Will vary from certification to certification
 - Technical skills for agile vs. program management

Why are Technical Skills So Important?

66%

Organizations say that technical project skills are the most difficult to find

The Competitive Advantage of Effective Talent Management, 2013, PMI.

Technical Project Management Examples

- Requirements gathering techniques
- Project controls and scheduling
- Risk management
- Scope management
- Agile tools and techniques



Leadership

- **Definition:** Knowledge, skills and behaviors specific to motivating and guiding others. Skills that help an organization achieve its business goals.
- Ability to articulate a vision and guide or influence others to help achieve that objective
- Unique to individual; benefits all certifications

Why Emphasize Leadership?

71%

Organizations rank leadership skills as the most important for long-term success

Pulse of the Profession In-Depth Report: Navigating Complexity, 2013, PMI.

Leadership Examples

- Negotiation
- Conflict management
- Motivation
- Giving/receiving feedback
- Influencing
- Problem solving
- Team building
- Emotional intelligence



Strategic & Business Management

- **Definition:** Knowledge of and expertise in the industry/ organization that enhances performance and better delivers business outcomes.
- Ability to connect the dots between your work and larger organizational strategy to drive project outcomes
- Understanding of overall business context
- Will vary from person to person

What Impact Does Strategic Focus Have?

72%

Average project success rate when organizations align their talent to organizational strategy

The Competitive Advantage of Effective Talent Management, 2013, PMI.

Strategic & Business Management Examples

- Business acumen
- Finance
- Operational functions – e.g. marketing, legal
- Strategic planning/alignment
- Contract management
- Complexity management



Timeline

- Q3 2015 – REP/Chapter activity release
- December 2015 – updates to CCR active
- Transition plan:

Beginning 1 December 2015:	Certification Expiration Date:	
	1 December 2015 – 30 November 2017	1 December 2017 and Beyond
Classify PDUs according to new CCR format.	Yes	Yes
Meet minimum number of PDUs in Education category and each of the three skill areas. This is required for renewal.	No	Yes
Limit Giving Back category PDUs to new maximum requirement.	No	Yes

Resources

Please check the CCR update webpage for more information on the changes to this program

- Contact customer care
 - customercare@pmi.org

